

Professional Practice Chief- Midwifery Regular Part-Time (.4 FTE)

Birth Unit, Child Birth Care Team, Women's & Newborn Health Program

Salary: \$38.9877 – \$43.9324/hour; 10% stipend in addition to hourly rate (prorated based on total FTE)

Union Status: Non-Union

Competition #: P-2011-0332

Posting Date: August 31, 2011

Closing Date: September 7, 2011

Start Date: ASAP

POSITION SCOPE, RESPONSIBILITIES & QUALIFICATIONS:

Working in partnership with midwife colleagues and members of the interprofessional team to provide high quality, safe and cost effective patient and family centered care the Professional Practice Chief has a focus on excellent and sustainable health care services. You provide leadership in the design and evaluation of models of care to build midwifery practice in the communities served by the IWK Health Centre. You will have a strong focus on optimizing midwives' scopes of practice and improving the awareness of midwives' contributions to the care of childbearing women and newborns. You will work collaboratively with the care team and community partners to identify and lead initiatives to advance patient care in keeping with the strategic plan of Health Centre and the professional practice standards of midwifery. You will be actively involved in policy development within the Midwifery program at the IWK. The PPC-Midwifery will have a 0.6 fte active clinical midwifery practice within the Women's and Newborn Health Program.

The Professional Practice Chief works with the IWK Professional Practice Council and the Women's and Newborn Health Program to ensure that the IWK Midwifery Program is aligned with the vision and mission of the Health Centre Responsibilities include building and sustaining the essential elements of professional Midwifery practice; advocating for Midwifery research; identifying and promoting opportunities for professional development; promoting student learning by coordinating clinical Midwifery education at the health centre; promoting professional mentoring; participating in the continuing development of Interprofessional Education at the IWK; participating in the recruitment, selection, orientation, and evaluation of Midwives; compiling midwifery program and workload statistics, including interpretation and recommendations related to clinical priorities, needs of patient populations, productivity and service utilization to managers and directors of the Women's and Newborn Health program and care teams; demonstrating a leadership role in defining Midwifery services; demonstrating a leadership role in innovative care delivery; being accountable for the operational and educational expenditures of the PPC Midwifery cost centre.

The PPC – Midwifery is accountable to the Director of Interprofessional Practice. Collaboration with the Manager/Director in relation to Midwifery issues, business planning and budget review is also a key component of this role. Responsibilities include collaborating and working consultatively with team leaders/coordinators to ensure efficient and effective Midwifery coverage; reviewing and recommending service priorities, including specific strategies for reaching underserved populations and diverse communities; overseeing referrals and determining appropriateness of and responding to referral requests. The PPC takes a leadership role in approving vacation and leave requests, and collaborates with the Manager/Director to complete administrative tasks including monitoring financial expenditures. The PPC – Midwifery shares responsibility with all Midwives to ensure that caseload coverage is provided as required.

Please note: In July 2011, the Nova Scotia Department of Health and Wellness requested and received an independent review of midwifery services in Nova Scotia. As we work to relaunch our program in consideration of these recommendations, this role will continue to evolve in responsibility, accountability and duties.

QUALIFICATIONS:

- Registered or eligible for immediate registration with an Active-Practicing (Clinical) license subject to approval by the Midwifery Regulatory Council of Nova Scotia and as per the Midwifery Act and Regulations.
- Demonstrated leadership excellence in program development and evaluation required.
- Three (3) years related leadership experience would be considered an asset.
- Demonstrated excellent leadership, communication and collaboration/interpersonal skills and able to function as a member of an interprofessional team.
- Current certificates in Cardiopulmonary Resuscitation (CPR), Neonatal Resuscitation certification (NRP) with intubation, and an Obstetrical Emergency Skills course (i.e. ALSO), required.
- Recent /current Midwifery practice experience; must meet the Midwifery Regulatory Council of Nova Scotia standards for currency of practice required for initial/maintaining registration as a practicing Midwife.
- Experience working within the Canadian Midwifery Model of Practice preferred
- Eligible for liability insurance coverage provided by the IWK and able to provide a recent criminal record check with vulnerable sector search and child abuse registry check.
- Able to work flexible hours according to patient needs and location of service for the provision of on-site clinical services, healthcare in patient homes/communities (as appropriate), hospital/clinic services, and on-call coverage.
- Must be physically able to perform the duties related to the position under varying weather and environmental conditions including heavy lifting, carrying equipment in and out of houses/buildings and up and down stairs.
- Experience working with diverse and underserved patient populations, required.
- Experience with leading regular interprofessional quality reviews
- Demonstrated ability to work as part of a collaborative team in a variety of settings as well as the ability to work independently required.
- Excellent time management, organization and problem-solving skills required.
- Demonstrated interpersonal, presentation and communication (verbal and written) skills required.
- Demonstrated ability to develop and maintain internal/external partnerships required.
- Experience in and knowledgeable and supportive of the concepts of Program Based and Patient and Family Centered Care required.
- In possession of a valid Nova Scotia class 5 driver's license and access to a dependable vehicle for use at all times.
- Competencies in other languages considered an asset; French preferred.

It is the responsibility of IWK employees to self identify as internal applicants. At the time of application submission, each applicant will be asked if they are a current IWK employee.

All application information submitted for this posting may be viewed by IWK Human Resources Employees, IWK Hiring Managers and/or their delegates. The information submitted will be retained in the CareerBeacon database, and the IWK may also store and retain application information on secure computers, or within locked filing systems for up to 5 years.

To apply for this posting please select the following link:

<http://www.careerbeacon.com/search/en/-1/-1/-1/0/-1/-1/-1/0/3/MB1108314601>