



**MIDWIFE
PRIMARY HEALTH - MIDWIFERY
St. Paul's Hospital
Temporary Full-Time – Term: Up to 1 Year**

THE POSITION

The midwife is a person who has acquired the requisite qualifications to be registered and/or legally licensed to practise midwifery in Saskatchewan. She is able to give necessary care and advice to women during pregnancy, labour and the postpartum period, to conduct deliveries on her own responsibility, and to care for the infant and the mother. This care includes preventative measures, the detection of abnormal conditions in the mother and child, accessing medical assistance when necessary, and taking emergency measures in the absence of medical help. The midwife has an important task in health promotion, counselling and education, not only for the woman but also for the family and the community. Midwifery is traditionally holistic, combining an understanding of the social, emotional, cultural, spiritual, psychological and physical aspects of a woman's reproductive experience. This position would be full scope of practice. The midwife would be responsible for serving both an urban and rural population. We have approximately 50 percent of home births. The Primary Health – Midwifery Department is an employee model and all equipment is provided.

THE PERSON

- Graduate of an educational program approved by the Saskatchewan College of Midwives (Transitional Council).
- Current active practicing registration with Saskatchewan College of Midwives (Transitional Council).
- Current certification in Cardiopulmonary Resuscitation (CPR).
- Current certification in Neonatal Resuscitation including intubation (NRP).
- Owns or has access to a dependable vehicle that is available for use at all times.
- Valid Saskatchewan Class 5 driver's license.
- Previous experience working as a member of an interdisciplinary team is an asset.
- Previous experience working with multicultural and disadvantaged populations is an asset.
- Demonstrates the ability to implement holistic, comprehensive care to women, families and the community within the paradigm of a Primary Health philosophy.
- Demonstrates clinical assessment, diagnostic, pharmacotherapeutics and therapeutic intervention skills working within the midwifery scope of practice.
- Consults and refers appropriately when the client situation/need falls outside the midwife's scope of practice.
- Demonstrates communication skills, both verbal and nonverbal, that create positive outcomes and build relationships.
- Demonstrates leadership, confidence and autonomy in the midwifery role.
- Demonstrates empathy, trust and respect in the provision of care.
- Demonstrates an ability to reflect on personal and team practice through a systematic evaluation of professional competencies, acceptability, quality, efficiency and effectiveness of practice.
- Demonstrates understanding of and ability to use research findings to guide the delivery of midwifery services.
- Demonstrates facilitation skills in successfully promoting collaborative practice with other health professionals.
- Demonstrates ability and flexibility adapting to changing situations and environments.
- Demonstrates commitment to continuous learning and professional development.
- Good attendance required.

****Mentoring will be available for new graduates****

Patient, Resident, Client and Employee Safety is a critical aspect of quality healthcare. All staff are accountable for creating a culture of safety, working as a team, communicating effectively and responding to adverse events.

The Saskatoon Health Region is committed to providing mentorship for our employees; all new external hires will be offered peer mentorship to support their transition into this position.

Please visit www.saskatoonhealthregion.ca and click on Join Our Team and How to Apply to submit your application.

Please quote competition # 20104884-50Rb

Saskatoon Health Region supports a shared commitment to a Representative Workforce that is respectful and inclusive of all staff and clients. Saskatoon Health Region believes that building diversity among our staff will increase our ability to meet the needs of our diverse client base.

A Criminal Record Check will be required prior to being offered a position with the Saskatoon Health Region

Saskatoon Health Region thanks all applicants, but only those chosen for interviews will be contacted