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K'Tigaaning Midwives is seeking an ongoing Locum

We are looking for an ongoing locum to cover weekends off at our small, northern midwifery practice. We are offering an attractive compensation package, which is competitive with the AOM rural and remote locum pay structure, but is calculated differently as it is a private locum which draws its funding from our IMP (Indigenous Midwifery Program). Because we are a clinic that works in both the MPG and IMP model, we have been able to carve out a unique work position for the right candidate who may not be based in our community, but is willing to regularly travel to support us. We do not expect the candidate to manage their own caseload, simply to cover work on the weekends, along with one or more of our core midwives on call with them. We encourage Indigenous Midwives to apply for this position, however, it is not a requirement for the job.

Our ideal candidate is a midwife who is confident with both in and out of hospital births, is consistent with our values of social justice, and is willing and able to work an average of 3 weekends per month. Hospital privileges are required, though straightforward to obtain in our community, and working with computer charting/EMR is a definite asset.

We are currently 3 midwives (2 GRs and 1 NR) working in a primary call model. We have approximately a 40-50% out of hospital birth rate with many of those occurring at our lovely clinic. We have privileges at the North Bay Regional Health Center (NBRHC) where epidurals and oxytocin are a transfer of care. We are committed to work-life balance, including regular weekends off, and adequate holiday time. As you can imagine, this currently means that if we have inadequate weekend coverage, we rely on hospital support for safe deliveries, which is not an ideal scenario for our clients, especially those who may forfeit their choice of birthplace at such times. We are in the process of training a new second attendant who is an RN with many years experience, and we expect to have her become part of our regular call schedule within the next couple of weeks, which will also help support more out-of-hospital births.

C. Couchie R. Dennis, RM A. tenWesteneind, RM A. Carbonneau, RM



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K'Tigaaning Midwives (KTM) is a small Indigenous focused practice, on Nipissing First Nation, adjacent to North Bay, Ontario. We also have a satellite office in Powassan (not currently in use due to the pandemic), a half hour south in a community which hosts many Amish families. We serve these main communities, and all outlying areas. It is important to us that any successful candidate be comfortable and adept at caring for our many diverse communities, which include BIPOC, Amish, and 2SLGBTQIA folks. A strong grounding in progressive, social justice focused work is a definite asset.

KTM is located 3 ½ hours north of Toronto. It is situated in a region that is considered a paradise for any outdoor enthusiast as we are surrounded by lakes, trails, as well as downhill and cross country skiing facilities. You can still be on call and enjoy a variety of leisure activities. Our local arts and music scene keep getting better, despite some pandemic setbacks.

If interested, please contact Rachel Dennis Couchie and Aimée Carbonneau at the email above, with “ongoing locum” in the subject line.

If you belong to any of the above-mentioned communities, we encourage you to self-identify in your application, as we are committed to employment equity and diversity at our clinic.

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